

Code of Conduct for the Conference of the Cognitive Science Society

The Cognitive Science Society (CSS) annually holds a professional conference dedicated to dissemination of research results and exchange of ideas in cognitive science, open to all. CSS is dedicated to providing a harassment-free conference experience for everyone. Our Society is dedicated to diversity, equity, inclusion, and the free expression of ideas. We seek to provide an environment in which all participants may learn, network, and enjoy the company of colleagues. We recognize a shared responsibility to create and sustain an inclusive environment for the benefit of all. **Therefore, all forms of harassment are prohibited.** Specific prohibited behaviors include but are not limited to the following:

- Harassment or intimidation based on gender, gender identity, gender expression, age, sexual orientation, disability, appearance, body size, race, ethnicity, political orientation and views, religion (or lack thereof), or other group status
- Unwelcome behavior or comments related to the above categories that create a hostile conference environment (e.g., sexist or racist jokes)
- Sexual harassment or intimidation, including unwelcome sexual attention
- Any type of harassment through photography or recording
- Stalking
- Advocating for, or encouraging, any of the above behavior

We ask that speakers carefully consider and maintain awareness of the variety of perceptions that conference participants may experience from language, images, and sound. We also ask that all conference participants make every effort to frame discussions as openly and inclusively as possible. This code of conduct is not intended to limit the terms of open and respectful scientific inquiry or discussion. Critical examination, debate, and robust disagreement regarding beliefs and viewpoints, germane to the topic of discussion and presented respectfully do not, in themselves, constitute harassment. Similarly, imagery, language, or sound that is germane to the topic of discussion and presented respectfully does not in itself constitute harassment.

We expect participants to follow this code of conduct at all conference-related events, including workshops, talks, poster presentations, online chats and social activities.

Social media usage and recordings

The Cognitive Science Society recognizes and encourages the use of social media for constructive discussion of presented content during the conference. Please adhere to standards of respectful discourse in all discussions and in choices regarding sharing of any screen shots or video clips of talks or posters. After the conclusion of the conference, a public archive will be released of all presentations for which the speaker gives consent. Extended video recordings of presentations are therefore prohibited.

Enforcement

Any participant asked to stop harassing behavior or other behavior in violation of the Code of Conduct is expected to comply immediately. Event organizers and the Code of Conduct committee retain the right to take actions in order to keep the event a welcoming environment for all participants. These actions may range from simply warning the offender to expulsion from the conference, without refund of registration.

Reporting

If you are being harassed, notice that someone else is being harassed, or have any other concerns regarding lack of compliance to the Code of Conduct, please report it to us immediately. We value your attendance, and will make every effort to ensure that everyone feels safe and welcome for the full duration of the conference.

You can make a report either personally or anonymously through [this online submission form](#), or by directly emailing your report to csscodeofconduct@gmail.com. Reports will be accessible by the Code of Conduct implementation team, comprised of Cleotilde Gonzalez, Mutsumi Imai, and Charles Kemp, as authorized by the CSS Governing-Board. You may also make a report directly to any member of this team.